

California State University, East Bay  
 Fiscal Year 2016-17  
 Benefit Rates by Bargaining Unit as a % of salary  
 (excludes overtime, shift differential & student pay)  
 CSU Operating Fund (EB001)

Unit	Name of Unit	Retirement*	Average OASDI**	Medicare***	Average Health, Dental, Vision	Average Other	Average Total
C99	Confidential	26.73%	6.16%	1.45%	22.96%	0.48%	57.77%
M80	Management Personnel Plan	26.73%	5.39%	1.45%	13.30%	0.28%	47.15%
R01	Union of American Physicians & Dentists	26.73%	4.23%	1.45%	9.00%	0.31%	41.71%
R02	CSUEU: Health Care Support	26.73%	5.95%	1.45%	24.51%	0.34%	58.98%
R03	CA Faculty Association Employees	26.73%	5.07%	1.45%	16.35%	0.32%	49.92%
R04	Academic Professionals of California	26.73%	6.09%	1.45%	24.99%	0.27%	59.53%
R05	CSUEU: Operations Support Services	26.73%	5.99%	1.45%	42.35%	0.81%	77.32%
R06	State Employee Trades Council	26.73%	6.06%	1.45%	28.39%	2.28%	64.92%

\*\*\*\*All other benefits calculations are actual percentages from FY 2015/16.

Primary Job
Medicare 1.45%
CalPERS 26.73%, SS 6.2%, Medicare 1.45%
Medicare 1.45%
Medicare 1.45%

Compensated Absences	
OASDI/Medicare	7.65%
Retirement	26.73%
<b>Total</b>	<b>34.38%</b>