gender-based discrimination or harassment, sexual harassment sexual misconduct

<u>Separate</u>

Title IX Coordinator

Confidential Advocate Services

University Police

Title IX

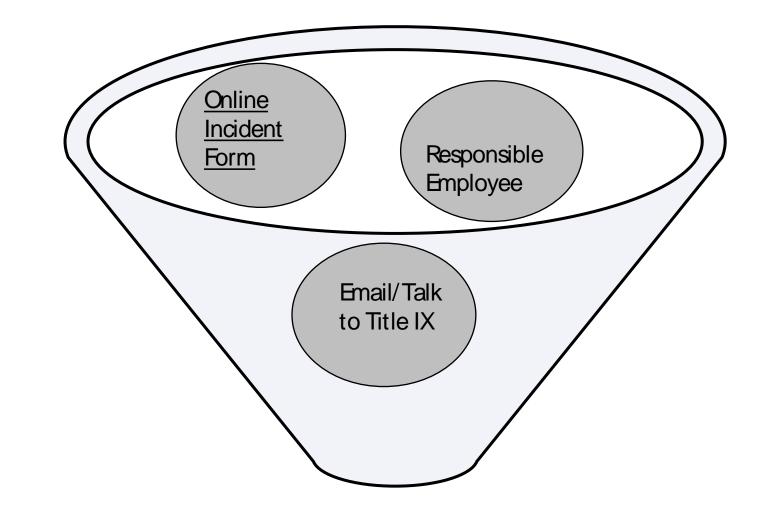
Confidential Advocate

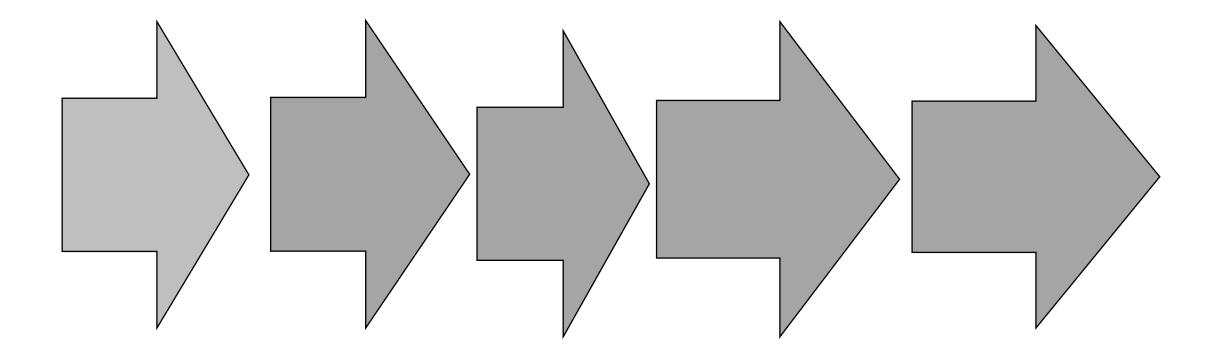
THIS IS NOT THE TIME FOR AN EDUCATIONAL CONVERSATION

Validate emotions

Use Language that the Victim/ Survivor is using

Actively listen





What is Sexual Harassment?

the basis of sex



Sexual Assault Scenario Ì Student

Sexual Harassment Scenario: Colleague